



KEEP GROWING DETROIT

1445 Adelaide St. Detroit, MI 48207 (313) 656-4769 keepgrowingdetroit.org

FARMER

Location: 1850 Erskine Street, Detroit, Michigan

Compensation: \$17-\$20 per hour based on experience with paid time off, medical and dental insurance available after 90 days

Additional Perks: 50% discount on Grown in Detroit produce

Schedule: Hourly employee, 35 hours per week on average, including 3 Saturdays a month from June - November

Area of Focus: Sustainable Agriculture, Urban Agriculture, Local Economies, Food Systems

Organizational Description:

Keep Growing Detroit (KGD) exists to promote a food sovereign city where the majority of fruits and vegetables consumed by Detroiters are grown by residents within the city's limits. Our strategic approach to achieving our mission facilitates beginner gardeners becoming engaged community leaders and food entrepreneurs, addressing the immediate needs of the community while promoting sustainable change in our food system. To these ends, KGD operates a number of nationally recognized programs including the Garden Resource Program, which supports a network of more than 1,900 urban gardens and farms in the city and Grown in Detroit (GID), which provides urban growers with very low-barrier opportunities to sell the fruits and vegetables they grow at local market outlets. KGD also operates a 1.3-acre urban farm and teaching facility located in Detroit's historic Eastern Market District. To remain accountable to the community we serve Keep Growing Detroit practices open book management. That means our entire staff and board are involved in all aspects of day-to-day operations and management, including budgeting and reviewing financial statements on a monthly basis.

Position Description:

Keep Growing Detroit is seeking a full-time Farmer. The Farmer will work 16-20 hours a week alongside the Farm Coordinator at the KGD Farm in the Eastern Market District. Farm tasks include supporting transplant and native plant production, production farming in both high tunnel and outdoor settings, harvest support, and pest management. The Farmer will also work 16-20 hours a week alongside the Market Coordinator in support of KGD and Grown in Detroit (GID) market operations. Market tasks include setting up, staffing, and breaking down farm stands on Saturdays and Thursday evenings as well as supporting GID growers in getting crops to market. The ideal candidate for this position loves physical, outdoor work, has some farming and/or market experience and is passionate about good food, healthy communities and strong local economies.

Duties and Responsibilities:

- Assist with transplant and native plant production at the KGD Farm i.e. germinating seeds, mixing soil media, potting up seedlings, applying fertilizers, and watering

- Assist with production farming at the KGD Farm i.e. bed preparation, planting, weed management, irrigation, harvest, and post harvest handling
- Assist with market operations i.e. market set up and break down, upholding produce standards and safety measures, supporting the GID produce intake process, sales and customer service, produce inventory and accounting
- Assist with farm and market planning and record keeping
- Assist with volunteers supervision at the KGD Farm and market outlets
- Assist with community engagement related to the KGD Farm including events and tours
- Assist with GID communications and engagement including GID workgroup meetings
- Assist with the development and implementation of education and training opportunities for existing and prospective GID growers including New Marketer Orientations
- Attend KGD staff meetings, trainings, and other key citywide events including Garden Resource Program plant distributions

Qualifications:

- Passion for Keep Growing Detroit’s mission and work
- Excellent verbal and written communication skills
- Experience using Microsoft Office programs including Excel and familiarity with Google Documents
- At least 2 years of gardening experience and/or demonstrated familiarity with sustainable crop production techniques
- Experience with direct marketing, produce sales, and/or customer service
- Reliable transportation - work-related mileage will be reimbursed
- Ability to lift 40lbs and perform physically demanding and repetitive tasks such as standing or bending
- Availability to work outdoors in all weather conditions
- Availability to work up to three Saturdays per month between June and November and share weekend watering duties and farm checks
- Ability to work independently and as part of a team
- Familiarity with Detroit’s food system, including chefs/restaurants, produce aggregators, markets, and/or commercial kitchens is helpful but not required
- Farm Food Safety Training or equivalent is helpful but not required
- ServSafe Training is helpful but not required
- Familiarity selling produce with Grown in Detroit or at a Detroit-based farmers’ market is helpful but not required

How to Apply:

Please send an email with your resume and cover letter to Ashley Atkinson at ashley@keepgrowingdetroit.org or mail to 1445 Adelaide Street, Detroit, MI 48207. Use the job title as the subject line. Only potential interviewees will be contacted. For more information, please visit our website at www.keepgrowingdetroit.org or call 313-656-4769.

Keep Growing Detroit is an Equal Opportunity Employer.